



A Fantastic Fall Day



www.guidesquebec.ca
guidesquebec.wordpress.com

100 Alexis-Nihon, Suite 270
Saint-Laurent, Québec
H4M 2N7
(t) 514-933-5839
(f) 514-933-7591
info@guidesquebec.ca

HIGHLIGHTS

- [Read about travel opportunities](#)
- [Find out about summer jobs at Wa-Thik-Ane for 2017](#)
- [Read all about Fall Fun Day](#)
- And more...

IN THIS ISSUE:

New opportunities	2
International Travel	3
Girl Recognition	3
Property Committee News	4
Program News	5
Cookie News	7
Training News	8
Summer Jobs 2017	9
Safe Guide News	10
Open House Weeks	10
Treasurers Trove	11
First Aid	12
Camping News	13
District Stories	14
GGC-QC Event Calendar	15

On Saturday October 1st, Wa-Thik-Ane charmed all those who came through the gates once again. It was our **Fall** (a gorgeous fall day) **Fun** (definitely lots of fun was offered) **Day** (a jam packed day). The day began with lots of behind the scenes planning months ahead of the event. It is here I need to say a huge thank you to all the volunteers who stepped up behind the scenes in planning and preparing and to all those who participated on the day of the event. It takes a huge team to plan and execute a successful event like this and without all of you the day would not have been the success it was. *Thank you for making it so special for so many members.*

Continued on [page 13](#).

Three Great Opportunities, for and about Rangers and young adult members! See [page 2](#)

Three awesome opportunities!

2017 will mark the creation of a [Girl Guides of Canada Youth Council](#), consisting of Rangers from across the country. Their role will be to bring a youth voice to the direction of GGC for the future. Some provinces currently have active Youth Forum groups with established structures and the capacity to have a representative from these groups already exists.

In Quebec we have held Young Women's Forum events for several years, but members have remained only loosely connected, and the different events would draw participants with one interest or another. Over the past year Quebec Council has made a more focused effort to involve girls in this group in planning of events, such as the Guider Symposium, the Thinking Day Twinning Day for Brownies and the WTA 90th anniversary.



Stacie Bouchard was the point person for these opportunities, and was appointed to the Elected Member – Youth Council position to continue to evolve this activity for Rangers and young Guiders. Stacie's career obligations have changed recently, and she has resigned her Council position. As we thank her for her key role for this group, we now need to fill this position.



We are seeking a young-minded, enthusiastic adult member [candidate](#) whose skills include a mentoring leadership for this evolving group. She will need to evolve a vision that captures the passions and priorities of these young women, and cultivate a commitment to different projects or activities that interest them, and support their leadership in the initiatives they choose.

This is just one aspect of the Ranger-focused opportunities this season. The candidacy for a **GGC National Youth Council representative** from their province at National level is open to applications from **Ranger-aged members** across Canada, and the **deadline for applications is October 30**.

In the spring there will be a **National Conference assembling 150 youth voices** – more information will be available very soon.

If you are a Ranger-aged member, please **have a look at the opportunities!** If you work with Ranger or Trex and know those girls, please encourage them to recognise their talents and make the move to share them with Guiding at a whole new level, through the conference or as our representative on the National Youth Council.

Finally, if you see that this youth group is just where you would like to explore your next opportunity as a Guider, please consider [applying](#) for the **Elected Member – Youth Forum position on Quebec Council**. It's a wonderful opportunity to build a whole new facet to our Girl Guide community! The **deadline for applications is October 30**





SOAR 2017 Girl Guides of Canada / Guides du Canada

**July 21-29
Smithers, BC**

Spirit of Adventure Rendezvous (SOAR) is a week-long provincial "back to basics" outdoor camp in BC, for girls between the ages of 11 and 18.

Girl Guides of Canada, Québec Council is subsidizing and sending two patrols. The cost to girls will be approximately equivalent to air fare*.

**Pathfinder Patrol (8)
Ranger Half Patrol (4)**

Apply Today!

Deadline to apply is **November 30, 2016**.
Don't miss out!

*About \$1500, which can be further offset through enthusiastic cookie selling

Where Will you Be Travelling this Year?

Provincially Sponsored Trip:

Applications for girls now available!

SOAR Spirit of Adventure, British Columbia

Deadline November 30, 2016

Application forms and information are available [here](#).

Nationally Sponsored Trips:

Application period ending soon!

Camp Wa SIU II, California

IGGNITE Camp, Ireland

Our Cabaña, Mexico

Our Chalet, Switzerland

Deadline October 17, 2016 at 5 pm

Fact sheets and complete information are available [here](#).

Girl Recognition



The date and place are set for the Girl Recognition event!

Sunday November 27, 2 pm

The Red Barn

20609 chemin Lakeshore

Baie-D'Urfé, Québec

H9X 2Z4

Hosted by Lakeshore District

Please make sure that girl awards earned last year are entered into [iMIS](#) by **October 30** as that's where the invitation list is pulled from.

Hello fellow Wa-Thik-Ane campers,

Now that the Wa-Thik-Ane camping year has come to a close, (gone to bed) I would like to thank every Guider and camper for their fun and enthusiasm and for celebrating Wa-Thik-Ane's 90th Anniversary, either by singing songs for the 90 Days of Campfires, putting up and taking down the tents, painting floorboards, clearing brush, and many more tasks too numerous to list. While all of this was going on campers still had time to enjoy swimming and boating.

This was a celebration year to remember!

Thank you to the WTA 90th Anniversary Celebration committee for all of their hard work in making the celebration weekend a huge success. Even the rain couldn't dampen their spirits.

Thank you on behalf of the Property Committee!



Thank you....

to the crew of Guiders and friends of guiding who chopped, hammered, sawed, repaired and painted in time for this past camping season.

Thank you...

to everyone who helped make this camping season another successful one.

Thank you..

to those who helped at clean-up day at Camp Wa-Thik-Ane in preparation for the coming fall and winter months.



WA-THIK-ANE Reservations 2017

Are you planning ahead for your Spring Camp in 2017? This information might help...

The first available reservation dates will be:

May 12-14, 2017 (possibly without running water)

May 19-21, 2017 (with running water)

Wa-Thik-Ane is waiting to see you next year!



Guest Speaker Spotlight: 115th Montreal Brownies invited Montreal Police Services

Here's what Alexandra Dalglish, one of the Guiders, had to say:

The 115th Montreal Brownie Unit (Monklands District) had the SPVM (Montreal Police Services) visit our unit. The officer who came was great. Did you know the SPVM have an education officer at every station? They are happy to visit any and all unit/s regardless of age level. Call them today to book a speaker. We also learned the police also are happy to have Girl Guides of Canada visit the horse stables on Mount Royal.



If you are looking for some great ways to deliver programming to your unit, it's always fun to have a guest speaker (or two!). Send an email to programme@guidesquebec.ca and let us know who you've had the pleasure of inviting!

Recent Spotlights

May: Skateboarding workshop

June: Fauna Foundation

September: Olga Gross, professional freelance harpist

Challenge crest of the Month

Cross Canada Challenge

Canada's turning 150 next year! To celebrate in your unit, why not try the Cross Canada Challenge. Travel with Zoe across the country to meet her friends exploring Western Canada, Central Canada, Atlantic Canada, and the Territories. Learn facts about every province and territory, their culture, cook up some local cuisine, or host a rodeo party!



The challenge can be run as a theme throughout the year by starting from West to East or wherever the girls want to visit first. The challenge also works as a weekend camp, learning about a new section of Canada each day -starting with a marshmallow igloo challenge from the Territories!

All the resources can be found [here](#) on the Girl Guides of Canada website.

Last Month: For Sparks and Brownies — British Columbia's [Rainbow Revelry Challenge](#).

Looking for activities and resources for Remembrance Day?

Order FREE, bilingual, age-appropriate bookmarks, posters, booklets, and postcards through [Veterans Affairs Canada](#). Order before October 21 to get your supplies before Remembrance Day.





The new National Service project is up and running!

Visit the [website](#) to log your hours and actions and find activities and suggestions of service projects.

We have two NSP agents in Québec: **Debbie Paish** and **Shannon Lemm**.

Don't hesitate to contact them for ideas and assistance! You can reach them at nsp.psn@guidesquebecca.



[Surf Smart](#)

[Cybercizen Challenge](#)



[NB Arts Challenge](#)



[Around the World in Artistic Ways](#)



Coming up soon:
 Here are some events coming up soon and some challenges that can help you broach the topics

- October 22 World Singing Day
- October 31-November 4 Media Literacy Week
- November 13-19 National Bullying Awareness week
- November 25-December 10 16 Days to Eliminate Violence Against Women
- December 6 Human Rights Day



[Voices Against Violence](#)



[Say No to Violence](#)



[Girl EmPower Challenge](#)



[Girls United](#)



Brand New: Be You! A new national [challenge](#) developed with NEDIC (the National Eating Disorder Information centre)

Charyl Hyndman, Program Adviser; Emily Lillies, Deputy Program Adviser | programme@guidesquebec.ca



Cookie Days in Canada - October 15-16

Don't forget once you've booked your group events for this campaign make sure to load them on the [Cookie Finder Map](#). It can take a few days to show up so please do it in advance

For more information about how to do this click [here](#).

Cookie Tracking sheets- it is very important to keep track of the cookies

Check out our new Cookie Tracker

Our new [Cookie Tracker](#) is the perfect way to track the number of cases sold by girls and at group sales, and to keep your inventory info up to date. With a pre-populated unit roster, you can: input when girls take cookies, come back for more or return cases, and print receipts. You can also keep note of any wish list/ surplus cookies that you receive or transfers from other units.

At the end of the cookie campaign don't forget to send the [form](#) in for Cookie Ribbons

NEW !

The top reward 80+ cases for this year will be a **CAMP KIT (approx. value \$300) or \$250 Best Buy gift card**. An email will be sent out to girls and parents sometime over the next month promoting cookies and Cookie All Stars.

Camp Kit included knapsack, sleeping bag, mess kit, flash light, and canteen. Rewards can change without notice.

Please remember we love to see pictures of your cookie selling events.



Riverdale Sparks on cookie selling adventures!



Val D'Or cookie sellers

Helena Green, Cookie Adviser; Kelly Vandzura, Deputy Cookie Adviser | cookies.biscuits@guidesquebec.ca

PED Week 2016

Please join us for one of these informative personal development opportunities. We think there is something for everyone.

Registration Information: All of these evenings are offered free of charge. If you are a Guider or Ranger in the District hosting the event please contact your DC and let her know you will be attending. Guiders or Rangers outside of the hosting District can register by sending an e-mail to: training.formation@guidesquebec.ca, Please include your name, IMIS number, branch you are working with and District.

Deadline for Registrations: Friday November 4, 2016

Leading Active Games

Monday November 14, 6:30

Riverdale District

St. Anthony's

17750 Rue Meloche,
Pierrefonds

Incorporating Games & Crafts with a Purpose

Tuesday November 15, 6:30

Riverview District

Club Optimiste Laflèche

3825 Rue Windsor, Saint-Hubert,
J4T 2Z6

A Camping We Will Go

(program themes with a purpose, girl involvement, food planning, bedrolls)

Wednesday November 16, 6:30

Rosemere District

Rosemere Community Centre
202 Ch de la Grade Côte

Girl Engagement

Friday November 18, 6:30

Pointe-Claire District

365 Ave. Saint-Louis

Joanne Milette, Training Adviser | training.formation@guidesquebec.ca



The **Canadian Wildlife Foundation** is running a **Facilitator Workshop** on November 26-27 at Camp Tamaracouta. Email communications@guidesquebec.ca if you'd like more details.

Position	Qualifications	Responsibilities
<p>Site Manager</p> <p>1 position</p> <p>Weekends Fri eve, Sat. & Sun afternoon from May 12 to September 24 for booked weekends.</p> <p>May/June/Aug/Sept 11+ Weekends</p> <p>July - Possibility of July Wonderful Weeks at Wa-Thik-Ane 3 weeks</p>	<ul style="list-style-type: none"> - Min 21 years of age at time of employment. - Good people skills, communicator, organized and problem solver. -Bilingual 	<ul style="list-style-type: none"> - Represent the Camping and Property committees at the camp. - Meet & greet guests, assist with luggage, solve minor problems & seek assistance for larger issues. - Full list of duties available upon request. - Reside at camp. -Responsible for own transportation.
<p>Waterfront Director</p> <p>1 position</p> <p>Weekends Fri eve, Sat. & Sun afternoon</p> <p>May - possibility of 2 weekends</p> <p>June – possibility of 5 weekends</p> <p>July - Possibility of July Wonderful Weeks at Wa-Thik-Ane 3-4 weeks</p> <p>August – on call</p>	<ul style="list-style-type: none"> - Min 18 years of age at time of employment. - Must hold a valid/current National Lifeguard Certification from the “Société de Sauvetage” (Lifesaving Society). - A waterfront specialty is preferred - Current Std First Aid and CPR - Previous experience & references as a waterfront director. - Must demonstrate knowledge and understanding of Safe Guide (GGC Risk Management) 	<ul style="list-style-type: none"> - Supervision of all aquatic personnel & activities. - Defining the roles & responsibilities of all aquatic personnel. - Ensuring the waterfront equip. & mgmt conforms to the Life Saving Society Waterfront Guidelines. - Ensuring the emergency response plan is effective & the general safety of all waterfront activities. - Full list of duties available upon request. - Reside at Camp. - Responsible for own transportation.
<p>Lifeguard</p> <p>1 to 3 positions</p> <p>Weekends Fri eve, Sat. & Sun afternoon.</p> <p>May - possibility of 2 weekends</p> <p>June – possibility of 5 weekends</p> <p>July - Possibility of July Wonderful Weeks at Wa-Thik-Ane 3-4 weeks</p> <p>Or 3 weekend in between the weeks,</p> <p>August – on call</p>	<ul style="list-style-type: none"> - Min 16 years of age at time of employment. Preferably 18 years of age. - Must hold a valid/current National Lifeguard Certification from the “Société de Sauvetage” (Lifesaving Society). - Waterfront specialty is preferred - Current Std First Aid is an asset - Must demonstrate a knowledge & understanding of Safe Guide procedures (GGC Risk Management) for water activities. 	<ul style="list-style-type: none"> - Ensure that campers for whom you are responsible are well supervised in a safe & healthy manner at all times. - Prevention of emergency situations & where this fails the timely & effective resolution of emergencies. - Reside at Camp. - Responsible for own transportation.
<p>Lifesaver</p> <p>July - Possibility of July Wonderful Weeks at Wa-Thik-Ane 3-4 weeks</p>	<ul style="list-style-type: none"> - 16 years of age, Hold a current Bronze Cross and Emergency First Aid 	<ul style="list-style-type: none"> - Assist Lifeguard and Waterfront Director - Responsible for own transportation.
<p>Boating Specialist</p> <p>1 or 2 positions</p> <p>Weekends Fri eve, Sat. & Sun afternoon</p> <p>May - possibility of 2 weekends</p> <p>June – possibility of 5 weekends</p> <p>July - Possibility of July Wonderful Weeks at Wa-Thik-Ane 3-4 weeks</p> <p>August – on call</p>	<ul style="list-style-type: none"> - Min 18 years of age at time of employment. - Must hold a valid/current Certification from the Fédération québécoise du canot et du kayak Flat Water Level 2 - Must demonstrate a knowledge & understanding of Safe Guide procedures for water activities 	<ul style="list-style-type: none"> - Ensure that campers for whom you are responsible are well supervised in a safe & healthy manner at all times. - Prevention of emergency situations & where this fails the timely & effective resolution of emergencies. - Reside at Camp - Responsible for own transportation.

Interested candidates should forward CVs to: dir-operations@guidesquebec.ca. Qualified candidates will be called for an interview.

The **2016** version of **Safe Guide** is now available on the National Safe Guide webpage along with an explanation of changes (6 pages). **All Guiders** should read this document carefully. It will give you the highlights of the different changes with detailed explanations as you will need to refer to the 2016 version of Safe Guide when planning activities. **All previous versions are out of date.**

Send your forms to sg.gs@guidesquebec.ca

The Safe Guide Forms are updated every year in July and posted on the national website in August. Please use the latest edition when preparing your requests as your assessor will ask you to redo them on the most current forms. The bottom right corner of the form shows the date as follows: 2011/09 (Rev 2016/09)

The most commonly used forms are as follows:

SG.1 July 2014

SG.2 July 2016

SG 3 July 2016

SG.4 July 2016

Please put the iMIS number for each person on your SG.3 (Member and Non Member). The name you know the person as may not be how they are registered as a member.

Please do not forget the iMIS number of your Home Contact Person on the SG.3.

Non Members who are Unit Assistants must have a PRC.

Please make sure on your SG.2 you give the specific location of where their daughter will be while under your supervision. (for example at Wa-Thik-Ane give the specific site name ie Huron)

Emergency Response Plan (ERP). Wherever you are taking your girls you must prepare an ERP for your group. (example: Camp Wa-Thik-Ane has an ERP. As the Responsible Guider you must provide one for your site/s while you are at camp that then joins the Property ERP and this must be communicated to the Site Manager).

Have safe activities!

Louise Triggs, Safe Guide Adviser | sg.gs@guidesquebec.ca

Open House Weeks



Open house weeks are coming up! If you're having a bring-a-friend night don't forget about the #GFF owls girls can [earn](#) if their friends join!

Remember that an [event subsidy](#) is available for membership events. You can find the subsidy request form [here](#).

October 24-November 4



Budgeting

All districts should begin preparing a budget for the 2017 calendar year.

To facilitate the budgeting process, a tab in the GGC QC Financial Package called *Report and Budget* is available for your use:

- The tab is populated from the current year revenues and expenses, which can be used as a basis for next year's budget.
- In addition to the current year transactions, consider any new events, or activities which should be included in the budget. For instance, are you planning a new district event, or going to get a bus for camp when you

haven't in the past? Have you lost or gained a lot of members?

- Also consider any new fundraising initiatives and whether you plan to order additional cookies etc.

Keep in mind that the budget is just an estimate – it may not be possible to stick to it, but it is helpful to make one and to keep it in mind while planning events.

Once prepared and finalized, the budget should be approved through a motion at a district meeting. A copy should be sent attached to the district minutes to finances-support@guidesquebec.ca sometime in October or November.

Accounting for Cookies

With the cookie campaign in full stride, it's important to track them properly. Cookie tracking forms are available in the Cookie Resource section of the Guides-Québec website.

There are several elements to keep in mind:

- Cookies you buy from your supporting council
- Cookies you sell
- Cookies given away or used in the unit

The cookies you buy from your support council are straightforward. This is the amount of cookies you have ordered from Province (if you are a district), and an invoice will be sent to the Treasurer and DCs. The total amount of this invoice should be recorded in the Fall or Spring Cookies columns in the expense section of the spreadsheet if no cookies have been used or given away.

Similarly, proceeds from the cookies you sell are recorded

in the Fall or Spring Cookies columns in the revenue section of the spreadsheet.

Cookies given away or used in the unit/district are more complicated because you have bought these cookies, but have no proceeds for them. In order to balance overall, a cost must be associated with them and recorded in the spreadsheet:

- When 1 box of cookies is eaten at camp, these should be recorded in the Camp column in the expense section.
- Since the cases are currently bought for \$48.45, each box used or given away costs \$4.04 (\$48.45/12 boxes)
- If a box is given as a "thank you" for a guest, or a gift it should be in the appropriate column.

When paying the supporting council for the cases you bought (see earlier paragraph) you would split out the total between cookies sold and cookies used:

Date	Description	#	Note	Bank Deposits	Bank Cheques	Running Balance	Outstanding	In Book	X	Total Expenses	Total Revenues	Spring Cookies	Fall Cookies	Camp Before Taxes
Dec 31, 2015	Balance Forward													
Oct 1, 2016	QC Council for cookies	1	OK		484.50	-484.50	-484.50			484.50			476.43	8.08
	10 Cases: 9 cases + 10 boxes sold, 2 boxes eaten at camp		OK			-484.50								

If you have ordered Special Order Cookies, the cost is \$39.00. These are only available if fundraising and other forms have been approved. Should the trip be cancelled, the cookies revert to regular cookies at the prices listed above.

Other

For DCs and treasurers – here is the [handout](#) from DC Day last month. It contains a few reminders as to what should be getting done around this time of year!

If you have any questions, email me at finances-support@guidesquebec.ca.

Claire Morier, District Treasurer Support Specialist | finances-support@guidesquebec.ca



Red Cross First Aid Courses from Pulse Aide Inc. Tailored to the needs of GGC as per Safe Guide July 2016

Complete details of First Aid Requirements for Safe Guide Activity Levels are found in the Safe Guide document, **July 2016 update**, found on the Girl Guides of Canada national website. Please note that online e-learning courses are not acceptable. Also, in Quebec, blended learning courses (online courses with an in-person hands-on learning component) are not available from the Red Cross as there is no French counterpart to this national program.

Pages of interest in Safe Guide 2016 relating to First Aid include, but are not limited to, pages 9 - 13 and 30 - 33.

<https://www.girlguides.ca/WEB/Documents/GGC/volunteers/resources/safe-guide.pdf>

N.B. All First Aid Qualifications must be entered into iMIS before your Safe Guide Activity!

Course Schedules

Course schedules are created to meet participants' needs, so please contact pulseaideinc@gmail.com to let us know if you or your district are looking for a First Aid Course sometime this Guiding year. Every effort will be made to try to schedule a course at the location and time that is best for you and/or your district.

Emergency and Standard First Aid Certification Courses

These courses include the current Red Cross Manual and a Red Cross Certification valid for three years.

Both courses include Level "C" CPR and AED.



Upcoming Courses (dates and location to be confirmed)

Emergency First Aid (8 hours) Saturday, November 12, 2016, 8:30 a.m. - 5:30 p.m. \$105 West Island

Standard First Aid (16 hours) Sat. Nov 12 and Sun. Nov 13, 2016, 8:30 a.m. - 5:30 p.m. \$125 West Island

Upon completion, GGC – Quebec Council will reimburse 2/3 of the cost for active Unit Guiders

For details and to register, please email Joan Lax at pulseaideinc@gmail.com

A Fantastic Fall Day

Continued from page 1...

The actual day began with the buses pulling into the camp parking lot and dropping off Guiders and girl members early Saturday morning. After a few stops on the way to waterfront, we all gathered to have color party and raise the flag led by the Kirkland Rangers. After the opening ceremonies, the fun began. The more minutes that passed the more smiles I saw on my travels around Wa-Thik-Ane! From scavenger hunts to games to crafts, the girls were busy learning new skills or perfecting up the old ones. The theme throughout the camp was "90 Years Ago" in celebration of Wa-Thik-Ane's 90th anniversary. Once again Wa-Thik-Ane shared her forest, hills, shores, trails and forest friends to create wonderful memories for the hundreds that came to visit.



Mealtime created fun challenges as Brownies and Guides made fires to cook their hot dogs and Pathfinders bridged with Sparks, teaching them how to cook a grill cheese on a buddy burner. Of course everyone enjoyed their s'mores for dessert!

As the sun set I was down at Stavert putting a few things away and took a moment to walk down to the waterfront for an evening picture. I stood there feeling the peacefulness Wa-Thik-Ane has to offer as I smiled while listening to the 400 voices strong campfire just up the shoreline. When the songs ended they travelled in groups back to the parking lot to climb aboard the buses which would take them home to their beds where I hope they had sweet dreams of their adventurous day.

As I write this Wa-Thik-Ane once again closed her gates for another winter and so ends another successful year of camping, making friends, seeing old friends and sharing memories while making new ones. Thank you for giving us a place to make it all happen! Rest well.



We Have a Date!

Are you interested in winter camping with pathfinders and Rangers?

Mark your calendars for February 3-5, 2017 at Camp L'Estacade in Lacolle, Québec.

If you'd like to join the planning team for this event, contact us at camping@guidesquebec.ca

The 1st Candiac Guides celebrated the International Day of Peace and used GGC's instant meeting.



The 1st Milton Park Guiding Unit and the 33rd Montreal Pathfinder designed new and creative cookie boxes using old PR material.



DCs, advisers, council members and new Guiders played life-sized Hungry, Hungry Hippos while taking a break from training!



October 15-16	Cookie Days in Canada
October 16	Impact Soccer Day
October 17	Deadline to apply for nationally sponsored international trips
October 24– November 4	Open House Weeks
October 30	Deadline to apply for the GGC Youth Council and for the Québec Council, Elected Member—Youth Forum position
November 14-18	PED Week
November 27	Girl Recognition Event
November 30	Deadline to apply for SOAR and some provincial volunteer positions.
January 14	Symposium
February 3-5	Snow Trails
February 11 (TBC)	Brownie Day
February 22	World Thinking Day
May 4	AGM
May 12-14	First available weekend for camping at Wa-Thik-Ane

New on the Website!



Québec-specific advertisement [examples](#)

A [shop](#) page so you can find all your favourite crest order forms in one place.

The Piccolo is published by Québec Council on the 2nd Thursday of every month (except the month of July) and contains valuable information for all members. Deadline for submissions to the November issue: November 3rd. Editor: Lizzie Knowles | communications@guidesquebec.ca